



## CCIS Child Protection Policy

2022-2027

### Introduction:

The Center for Comparative and International Studies (CCIS) is committed to the safety and well-being of all children who may come into contact with our organization during the period of 2022-2027. This Child Protection Policy outlines our dedication to ensuring a safe environment for children and preventing any harm or abuse that may affect them in the course of our activities, programs, or projects.

### Policy Statement:

**Definitions:** In this policy, "child" refers to any person under the age of 18 years. "Child protection" encompasses measures taken to prevent and respond to abuse, neglect, exploitation, or any form of harm to children.

**Commitment to Child Protection:** CCIS is dedicated to safeguarding children's rights and well-being. We recognize our moral and legal responsibility to protect children from all forms of harm and abuse.

**Legal Compliance:** CCIS will comply with all relevant local and international laws and conventions concerning child protection, including the Convention on the Rights of the Child and applicable national legislation.

**Child Protection Designated Officer:** CCIS will appoint a Child Protection Designated Officer responsible for overseeing the implementation of this policy, ensuring staff and stakeholders are aware of child protection principles, and responding to any child protection concerns or incidents.



**Staff Training:** All CCIS employees, volunteers, and partners who may have contact with children will receive child protection training to recognize signs of abuse, understand their responsibilities in preventing harm, and know how to report concerns appropriately.

**Code of Conduct:** CCIS will develop and enforce a Code of Conduct that sets clear expectations for staff, volunteers, and partners regarding appropriate behavior with children, including prohibiting any form of abuse, discrimination, or exploitation.

**Reporting Mechanisms:** CCIS will establish clear and confidential reporting mechanisms for concerns or incidents related to child protection. Anyone with concerns about child protection issues within CCIS's activities is encouraged to report them to the Child Protection Designated Officer.

**Response and Support:** CCIS will respond promptly and appropriately to any child protection concerns or incidents, including involving local authorities and support services when necessary. The organization will provide support to children affected by incidents and ensure their well-being and rights are upheld.

**Preventing Harm:** CCIS will take proactive measures to prevent harm to children, including risk assessments for activities, events, and projects involving children, ensuring that they take place in safe environments.

**Communication:** CCIS will communicate its commitment to child protection to staff, volunteers, partners, and stakeholders, ensuring they understand the policy's importance and their responsibilities in upholding it.

**Review and Revision:** This policy will be regularly reviewed and updated to reflect evolving best practices, legal requirements, and the changing needs of children within the context of CCIS's activities.

CCIS is unwavering in its commitment to safeguarding children and ensuring their protection. This Child Protection Policy serves as a guide for all CCIS stakeholders to promote a safe and nurturing environment for children throughout the period of 2022-2027 and beyond.

